



**Town of Arlington, Massachusetts**  
**730 Massachusetts Ave., Arlington, MA 02476**  
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## Meeting Minutes 11-12-08

**Town of Arlington**  
**Equal Opportunity Advisory Committee**

**730 Massachusetts Avenue, Arlington, MA 02476**  
**(781) 316-3120**

Barbara Boltz, Co-Chair  
 Adrienne McClure, Co-Chair  
 Augusta Haydock  
 Jack Jones  
 Elaine Maclachlan  
 Tricia O'Donoghue  
 Howard Winkler

Caryn Cove Malloy, Equal Opportunity Officer

Equal Opportunity Advisory Committee  
 Meeting Minutes  
 Wednesday, November 12, 2008  
 7:30 p.m.

Present: Caryn Malloy, Barbara Boltz (Co-Chair), Adrienne McClure (Co-Chair), Tricia O'Donoghue, Augusta Haydock

Absent: Jack Jones, Howard Winkler, Elaine Maclachlan

Adrienne McClure chaired the meeting.

It was reported that member Elaine Maclachlan would be resigning from the committee due to health issues. The Committee will miss her greatly.

### Update of Equal Opportunity Plan

Committee members presented their final edits to the revised Plan.

An updated member list was distributed to the group.

### Meeting Minutes

Barbara Boltz moved approval of the May 14, 2008 minutes as amended.

SO VOTED

### Current Job Openings

The Committee expressed its displeasure at the lack of females and minorities within the Police and Fire Departments.

### Current Bid Projects

The Committee discussed that the Pheasant Avenue Playground project is not in compliance with the Plan and that the Purchasing Agent should be contact to see if he is receiving weekly reports on the project.

### School Diversity Task Group (SDTG)

Barbara Boltz reported that the next meeting of the group is scheduled for December 15<sup>th</sup>.

Arlington Common Threads

Tricia O'Donoghue reported that the group is at a crossroads; the group is considering bringing in the Town Manager, Board of Selectmen and Police Chief to help re-invigorate the committee. Chairperson Cindy Friedman will let them know when the next meeting is.

Other Business

The Committee will have its holiday meeting Wednesday, December 10, 2009 at 6:00 p.m. at Shanghai Village..

Barbara Boltz moved to adjourn the meeting at 8:20 p.m.

SO VOTED

A true record. Attest:

Nancy T. Galkowski  
Deputy Town Manager  
Acting Equal Opportunity Officer